



Finnish Defence Forces International Centre

Course Catalogue 2016



The Finnish Defence Forces
fincen.fi





Finnish Defence Forces International Centre

COURSE CATALOGUE 2016

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Welcome to **FINCENT**

The Finnish Defence Forces International Centre, FINCENT, starts its second year as part of the Finnish National Defence University (FNDU). More than 45 years of experience in peacekeeping and pre-deployment training have now been integrated into an academic environment with a high level research status. FINCENT has been qualified by the UN (UN Certificate of Training Recognition), NATO (NATO ACT Quality Assurance) and FNDU (NDU Assurance of Training Quality). We have achieved the ISO9001 certificate, which is the backbone of our education and training.

FINCENT concentrates on military crisis management training and education for commanding and expert personnel. We conduct three types of courses. Firstly, training is provided on traditional stronghold courses such as the UN Military Experts on Mission Courses (UNMEM) that produce military observers, liaison officers and military advisers for any type of UN mission. Secondly, we arrange courses in cooperation with other national or international training centres. The third category of courses consists of courses proposed by outside parties and implemented or facilitated by us.

FINCENT also provides instructor support by sending individual instructors, subject-matter experts and Mobile Education and Training Teams (national and Nordic) to national/international training centres. A cooperation es-

tablishment between the Crisis Management Centre (CMC Finland) and FINCENT called the Finnish Centre of Expertise in Comprehensive Crisis Management provides common training for both military and civilian personnel in the multidimensional and complex field of comprehensive crisis management.

FINCENT's processes and actions work extremely well. We have to keep our eyes open and be ready to evaluate learning outcomes. Our students and personnel are at the centre of performance. We encourage personnel to change the Rule Sets when needed. We also have to develop our tools such as the curricula, work load models, ADL etc. Naturally, we should be mentally ready for this, as FINCENT has managed this well since we achieved the UN Certificate of Training Recognition of UNMEM on 12OCT2015.

The staff at FINCENT is dedicated to offering high quality courses that meet the needs of both national and international students and participants. We consider learning to be a life-long process. We also take pride in our facilities and the comfort of our students is a high priority. Student feedback is always highly valued. Our courses also offer an excellent chance to experience Finnish culture and way of life.

In this catalogue, I hope you will find useful courses both for yourself and your organisation. I wish you warmly welcome to Finland, the island of Santahamina and FINCENT.

Jukka-Pekka Schroderus

Commander GS

Commandant





General Information about **FINCENT**

The Finnish Defence Forces International Centre (FINCENT) since 2001, formerly known as the UN Training Centre, was founded in 1969. In 2015, FINCENT was merged with the National Defence University, but its main tasks and functions remain unchanged.

The main tasks of the Centre are to:

- Arrange and host national and international courses, exercises and seminars for the UN, the EU, NATO and NATO/Partnership and the AU.
- Be prepared to act as the Department Head for NATO PSO (MC2PS) with a focus on Partners (after MC and NAC approval).
- Act as a Finnish OCC E&F Centre to support all FDF services in OCC E&F related matters.
- Support Finnish civilian crisis management efforts.
- Send Finnish officers to participate in courses abroad.
- Cooperate with international and national civilian and military partner organisations.

New location: the Military Island of Santahamina, Helsinki

In 2015 FINCENT was relocated to the Santahamina Garrison in Helsinki, some 10 kilometres from the Helsinki city centre.

The Santahamina Building in Helsinki

The brand new Santahamina Building was completed in early 2015. The building will offer new

premises for FINCENT and some other departments and services of the National Defence University in the National Defence University's campus area.

The Santahamina Building includes:

- A Course Hotel for 65 persons, laundry facilities, kitchens, gym and sauna
- A Cafe
- Classrooms
- An Auditorium
- The National Defence University Library.

Physical Training

- During courses a wide variety of sports facilities are available to the students.

Training Area in Niinisalo

Traditional and very high-level courses, such as the United Nations Military Experts on Mission Course (UNMEM), will be arranged partly in the Pori Brigade's Exercise Area in Niinisalo, as the terrain there has proven to be excellent for the demanding exercises.





Courses

NORDEFCO United Nations Military Experts on Mission Course UNMEM

1. Concept and Purpose of UNMEM

The aim of the course is to prepare Military Officers for service as UN Military Observers, Military Liaison Officers or Military Advisers in any on-going or future UN Peacekeeping Operation (UNPKO).

2. Learning Objectives

Upon completion of the course the students should be able to:

- Comprehend the UN Integrated Mission Concept.
- Comprehend the basic documents, guidelines and principles of the UN Integrated Mission.
- Apply the different skills of a Military Expert on Mission.
- Analyse the nature of modern conflicts and the UN's contribution to an integrated approach.

The UNMEM Course consists of lessons on theory, case studies, basic exercises and a final field exercise covering the following topics:

- UN Organisations, present on-going UNPKOs.
- Observer/Liaison/Adviser duties, emphasis on reporting and assessment procedures.
- Cross-cultural, political, social, religious and other factors prevailing in mission areas.
- Time, climatic, topographical and environmental conditions under which service may have to be conducted.

- Other abilities to enable the individual officer to solve tasks that might be given to him/her immediately subsequent to his/her arrival in the mission area.

3. Student Criteria

To be eligible to attend the course, nominees must fulfil the following criteria:

- Be a nationally trained officer with a working experience in excess of five years (CAPT to COL).
- Language proficiency: Working level English language skill. Language testing is a national responsibility. The working language is English. No additional language training or translation is provided.
- Have a valid driver's license.
- Be physically fit.
- Have basic computer skills.
- Additionally, for MILAD students, previous experience of PSOs is required.

4. Course Dates

UNMEM 1 (FIN.1137.59)

09–27 May 2016

UNMEM 2 (FIN.1137.60)

15 August – 02 September 2016

UNMEM 3 (FIN.1137.61)

31 October – 18 November 2016

5. Course Fee

€2,000 for non-Nordic participants.





NORDEFCO Peace Support Operations Cooperation Course (Tactical level) **PSOCC**

1. Concept and Purpose of PSOCC

The aim of the course is to prepare nationally trained officers heading for a UN-, EU-, NATO- or AU-led Peace Support Operation for coordination, liaison and cooperation tasks. A subordinated purpose is also to develop and improve the working skills of the individual student with emphasis on coordination, liaison and cooperation in order to be able to work in a multicultural environment and enhance interoperability.

2. Learning Objectives

Upon completion of the course the students should be able to:

- Describe UN integrated and NATO/EU comprehensive approaches at tactical level.
- Comprehend the nature of the operational interaction concept in a PSO.
- Comprehend the collaboration and coordination between different actors aiming for better liaison and information sharing at tactical level.

PSOCC consists of lessons on theory, case studies, practical exercises and a final exercise covering the following topics:

- UN Integrated approach and NATO/EU Comprehensive approach.
- Interaction with different actors in a PSO environment.
- Cross-cultural, political, social, religious and other factors prevailing in the mission areas.

- Meeting/negotiation techniques.
- Information gathering and analysing, assessment and reporting.

3. Student Criteria

To be eligible to attend the course, nominees must fulfil the following criteria:

- Military officers, such as liaison officers, staff officers, unit commanders etc. who need special skills for conducting negotiation, liaison, cooperation and coordination with different actors in a PSO environment.
- Rank mainly from OR-6 (SGT) to OF-4 (LTC).
- Language proficiency: Working level English language skill. Language testing is a national responsibility. The working language is English. No additional language training or translation is provided.
- Have basic computer skills.
- No previous experience of PSOs is required. The course is ideal for students with no experience of PSOs.

4. Course Dates

PSOCC 1 (FIN.2732.23) 07–18 March 2016

PSOCC 2 (FIN.2732.24) 19–30 September 2016

5. Course Fee

€1,400 for non-Nordic participants.





European Union Comprehensive Crisis Management Course **EUCCM**

1. Concept and Purpose of EUCCM

The general objective of the course is to enhance the knowledge and understanding of comprehensive crisis management approach within the EU framework, as well as to enhance collaboration and cooperation among the different actors, namely military, civilian crisis management, humanitarian and development aid actors in the wider context of CFSP/CSDP.

2. Learning Objectives

Upon completion of the course the students should be able to:

- Acquire a comprehensive overview of the EU Comprehensive Approach, strategies, policies and actors in crisis management.
- Enhance their understanding of the Comprehensive Approach Action plan.
- Develop an accurate understanding of the institutional set-up of the EU and the relevant operating procedures.
- Become familiar with the complementary roles played by different policy instruments and different actors and learn more about the EU's comprehensive approach to external conflict and crisis.
- Apply collaboration and coordination between different actors aiming for better information sharing.

3. Student Criteria

To be eligible to attend the course, nominees must fulfil the following criteria:

- Participants should be preferably senior level experts (civilians or civil administration and military personnel) that work in areas related to crisis management in the wider context of CFSP/CSDP or work currently in a crisis area or can be prospective participants in future EU operations.
- Language proficiency: good comprehension of English.

4. Course Dates

EUCCM 23–29 April 2016

5. Course Fee

No course fee.





NORDEFCO United Nations Protection of Civilians Course UNPOC

1. Concept and Purpose of UNPOC

The aim of UNPOC is to enhance the knowledge and critical understanding of the multiple dimensions and meanings of the protection of civilians in armed conflicts. The students are trained to understand the roles and responsibilities of military, police and civilian actors involved in protection work in United Nations peacekeeping operations. The participants are able to analyse the specific threats, needs and rights of the vulnerable groups and can develop effective strategies and measures to improve the situation of these groups and protect them from harm.

2. Learning Objectives

Upon completion of the course the students should be able to:

- Understand the terminology of Responsibility to Protect (R2P) and Protection of Civilians (POC) as well as the integrated mission concept, mission element roles and responsibilities.
- Comprehend the basic documents, legal rules, guidelines and the principles of both different actors and of the POC mission strategy.
- Understand the challenges of POC in missions and explain how the failure to protect civilians can affect the credibility of the mission and of the UN.
- Apply the collaboration and coordination/cooperation between different actors and components aiming for better information

sharing.

- Evaluate situations from an operational and tactical point of view, and formulate courses of action using scenario-based classroom exercises.

3. Student Criteria

To be eligible to attend the course, nominees must fulfil the following criteria:

- Participants should be preferably senior level experts (civilians or civil administration and military personnel) that work in areas related to crisis management in the wider context or work currently in a crisis area or can be prospective participants in the future operations or missions.
- Experience in monitoring, mentoring and advising (MMA), training, planning, human rights, gender, child protection, training or RoL is an advantage.
- Language proficiency: good comprehension of English.

4. Course Dates

UNPOC 22–26 February 2016

5. Course Fee

No course fee.



European Security and Defence College Core Course on Security Sector Reform **ESDC Core Course on SSR**

1. Concept and Purpose of SSR

This advanced course is designed for practitioners and professionals who are working in the field of SSR and would like to gain more insight into the concept, context and components of SSR. Packed with exercises, case studies and role plays, this intensive course helps participants understand the challenges relating to SSR and help evolve possible solutions to common roadblocks.

The course is organised by the Finnish Defence Forces International Centre within the framework of the Academic Programme of the European Security and Defence College (ESDC).

2. Learning Objectives

Upon completion of the course the students should be able to:

- Revisit the main principles of the Introductory SSR Course.
- Understand the context within which SSR is carried out, and the related challenges.
- Focus on specific components of SSR like police, defence, justice and rule of law, etc.
- Mainstream cross-cutting issues into their SSR programmes.

- Hone their soft skills, such as negotiation and bargaining.
- Be exposed to tools like SWOT or stakeholder analysis.

3. Student Criteria

To be eligible to attend the course, nominees must fulfil the following criteria:

- Senior practitioners and officials directly involved in SSR activities.
- All the candidates applying for this Core Course on SSR should have completed a basic course on SSR.

4. Course Dates

ESDC Core Course on SSR
10–14 October 2016

5. Course Fee

No course fee.





NATO/Partnership Logistics Course (Tactical level) **LOC**

1. Concept and Purpose of LOC

The aim of the course is to prepare nationally trained officers heading for a NATO-led Peace Support Operation for logistics procedures at tactical level in order to enable them to be assigned within a multinational battalion/brigade HQ or a logistics unit.

2. Learning Objectives

Upon completion of the course the students should be able to:

- Comprehend the current NATO logistics structure and procedures in NATO-led PSOs.
- Comprehend the command and control structure and procedures in a NATO-led PSO.
- Comprehend the bilateral or multinational agreements guiding or demanding cost-sharing and the use of logistics units and assets.
- Describe staffing and basic duties of the G4 section of a Multinational Brigade/Task Force (MNBDE/MNTF) as well as the tasks of the Multinational Logistics Detachment.
- Define the deployment planning of a battalion-sized stand-by-force including the establishment of logistics procedures.

3. Student Criteria

To be eligible to attend the course, nominees must fulfil the following criteria:

- Nationally trained staff officers or civilian equivalents in ranks of OF-1 (LT) to OF-3 (MAJ).
- Students have to fulfil at least the following language proficiency standards in English, as described in STANAG 6001: Listening (2), Speaking (2), Reading (2), and Writing (2). Language testing is a national responsibility. No additional training or translation will be provided.
- Have basic computer skills.
- No previous experience of PSOs is required. The course is ideal for students with no experience of PSOs.

4. Course Dates

NATO/Partnership LOC (FIN.1134.21)
28 November – 09 December 2016

5. Course Fee

€1,400





Operational Capabilities Concept Database Training **OCC E&F DBT**

1. Concept and Purpose of DBT

1. To assist partner nations in preparation for OCC E&F Evaluations through the effective use of the OCC E&F Database Tool. The training is designed to ensure that NATO and partners employ the same provisions and tools for the evaluation of military interoperability and capabilities. Training is conducted in two study groups (1 for database managers, 2 for evaluation planners and leaders).

2. To train evaluators who will act as evaluation director, deputy director or team leader; how to plan, prepare and lead OCC E&F evaluations and how to use the OCC E&F Database Tool in order to enable best evaluation preparation.

3. To train evaluators who will act as database managers; how to prepare, manage and utilise an OCC E&F database and evaluation network by using the latest version of the OCC E&F Database Tool.

2. Learning objectives

The participants will upon completion of the course:

Study group 1 (database managers):

- Define the structure and different user roles of the OCC E&F Database Tool.
- Prepare an OCC E&F database and network for evaluation.
- Describe OCC E&F evaluation planning requirements including: preparations, procedures, timeline, documents, personnel and equipment.
- Identify OCC development in general and OCC E&F Database Tool in particular.

Study group 2 (evaluation planners and leaders):

- Describe OCC E&F evaluation planning requirements including: preparations, procedures, timeline, documents, personnel and equipment.
- Use OCC E&F evaluation planning tools and structure of the OCC E&F Database Tool.
- Act as an evaluation team leader including evaluation planning and conduct.
- Act as an evaluation director/deputy director including evaluation planning, conduct and reporting.
- Demonstrate knowledge to assist National and NATO evaluation preparation and conduct.

3. Student Criteria

Participants should be involved in NATO and/or national exercises and/or evaluation planning and implementation. Prerequisites:

- SHAPE Evaluator Training Course graduate.
- Experience in using the OCC E&F Database Tool as an evaluator.
- CREVAL Course graduate (Level 2 Syndicate).
- Language proficiency: (Level 3) English in accordance with NATO STANAG 6001: Listening, Good (3); Speaking, Fair (2); Reading, Good (3); Writing, Fair (2). The evaluation of the language skill of the individual student is up to the sending nation.

4. Course Dates

NATO OCC E&F DBT 15–18 February 2016

5. Course fee

TBD





Military English Terminology Course, Military French Terminology Course **METC, MFTC**

1. Concept and Purpose of METC, MFTC

METC

The aim of the course is for students to broaden their military vocabulary and activate their military English language communication skills. The course is a blended learning course including a three-week distance learning period during which students complete different assignments ending with a four-day instructor-led period.

MFTC

The aim of the course is to enhance the language skills of military personnel in preparation for duties in crisis management or international tasks. The course is a blended learning course including a five-week distance learning period during which students complete different assignments ending with a five-day instructor-led period.

2. Learning Objectives

Upon completion of the course the students should be able to:

METC / MFTC

- Initiate and sustain conversations while considering intelligibility, small talk-related and cultural issues.
- Express himself/herself clearly in writing in English/French while applying grammatical rules and appropriate idiomatic and military expressions.

- Understand various concepts of PSO, with emphasis on related terminology.
- Recognise vocabulary related to EU, NATO and UN orders and directives.
- Use essential expressions, styles and abbreviations in the context of staff work.

3. Student Criteria

To be eligible to attend the courses, nominees must fulfil the following criteria:

- Have a planned task in a Peace Support Operation.
- Have to fulfil at least the following proficiency standards in English, as described in STANAG 6001: Listening (3), Speaking (2), Reading (3), and Writing (2).
- Have to fulfil at least the following proficiency standards in French, as described in STANAG 6001: Listening (2), Speaking (1), Reading (2), and Writing (1).
- Have a consistent ability for independent work.
- Have basic computer skills.

4. Course Dates

METC 1 A 01–04 February 2016
METC 2 B 18–21 April 2016
METC 3 A 12–15 September 2016
METC 4 B 21–24 November 2016
MFTC 30 May – 03 June 2016





Tailored Courses and Activities

FINCENT is a reliable counterpart with a long history in providing tailored courses and expertise for different international actors.

Courses can be organised using training modules, or within the framework of the Finnish Centre of Expertise in Comprehensive Crisis Management.

Topics can be related to:

- Military Experts (observers, liaison officers, military advisers)
- Civil-Military Cooperation
- Integrated/Comprehensive Approach
- Liaison Duties
- Mission Security (first aid, mine awareness, personal security, situational awareness)
- Military Adviser Training (ISAF/National)
- UNIFIL Course (National)
- Protection of Civilians (POC)
- Hostile Environment Awareness Training
- Training and Education quality
- Establishment of PSO courses
- Establishment of PSO Training Centres

Seminars

FINCENT arranges different seminars to provide knowledge on current issues in on-going UN, EU, NATO and AU operations. FINCENT will invite participants to the seminars.

Mobile Education and Training Teams (METT)

FINCENT conducts courses run by Mobile Education and Training Teams at requested locations. Courses are organised on request depending on location, topics and other necessary arrangements.



Courses by the Finnish Centre of Expertise in Comprehensive Crisis Management

Together, the Finnish Defence Forces International Centre (FINCENT) and Crisis Management Centre Finland (CMC Finland) established the Finnish Centre of Expertise in Comprehensive Crisis Management in June 2008. Its core tasks are the development of civil-military relations and coordination in crisis management both for national crisis management capacity building and international crisis management missions.

The Finnish Centre of Expertise is based on a shared campus principle, where responsibility is shared between FINCENT and CMC Finland, both of which continue to function in their capacity of independent governmental institutions. The goal is to create a clear framework for the cooperation that already exists between these two institutions.

The Finnish Centre of Expertise in Comprehensive Crisis Management endeavours to develop common and shared training in crisis management as well as to promote an overall understanding of comprehensive crisis management. Its tasks also include research, publishing and seminar activities.





NORDEFCO Integrated Crisis Management Course ICM

1. Concept and Purpose of ICM

The aim of the course is to enhance the knowledge and understanding of integrated crisis management approaches, as well as to enhance collaboration and coordination among the different actors, namely military, civilian crisis management, humanitarian and development aid actors.

The course is conducted in cooperation with Crisis Management Centre Finland (CMC Finland) within the framework of the Centre of Expertise in Comprehensive Crisis Management and NORDEFCO.

2. Learning Objectives

Upon completion of the course the students should be able to:

- Comprehend UN integrated and NATO/EU comprehensive approaches.
- Comprehend the basic documents, guidelines and principles of the different actors.
- Apply collaboration and coordination between different actors aiming for better information sharing.

3. Student Criteria

To be eligible to attend the course, nominees must fulfil the following criteria:

- Participants should be preferably senior level experts (civilians or civil administration and military personnel) that work in areas related to crisis management in the wider context or work currently in a crisis area or can be prospective participants in the future operations or missions.
- Language proficiency: good comprehension of English.

4. Course Dates

ICM 04–10 June 2016

5. Course Fee

No course fee.





How to Apply

Non-Nordic Applicants

Download the application form at www.fincent.fi and fill it out in English. The application form should be submitted through the appropriate national channels to FINCENT no later than 8 weeks prior to the start of the course.

Please note that FINCENT does not process applications sent by individuals: all applications must be authorised by the Point of Contact in the home nation HQ or equivalent. Confirmation of admission will be sent in due time before the course.

Nordic Applicants (NORDEFECO Countries)

Course seats have been allocated in advance between the NORDEFECO countries. Please contact your own HQ and/or national Point of Contact for further information.

Finnish Applicants

Based on manning lists, reservists are called annually by the Pori Brigade and regular soldiers by the Army HQ.



Contact Information

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